

Learning from a Life Saving event

The following is a short description of a Life Saving Rule event, investigation, follow up, and learning opportunities.

It is intended to help share information and learn from each event to prevent future occurrences.
It is about Saving Lives.

Everyone should ensure that we know the rules, follow the rules, and always intervene if there is the potential for unsafe behaviors or conditions. This applies to everyone: peers, supervisors, and visitors.

If in doubt, always consult your supervisor.

Event Date and Summary:

2010-11-02 Changed out the Batteries in the Battery Bank

<u>What happened:</u>
Employee proposed a WCC for replacing the battery bank on a communication system. The permit was not approved by the supervisor and the supervisor told employee not to do the work since the employee was not yet qualified by the local SAEP for this type of work. The permit was archived. Employee replaced battery bank with out approved permit.
<u>Which Life Saving Rule(s) involved:</u>
Work with a valid permit when required.
<u>Investigation results:</u>
The supervisor learned that work had taken place on the battery bank. After further investigation it was found that Employee had disconnected, installed and hooked up one section of the battery bank without proper permit.
<u>Action taken:</u>
Company considers this a clear violation of the Life Saving Rules. The case has been reviewed with Business Line Management with concurrence of HR & HSE Management. Recommendation is in line with corrective action in similar cases and is consistent with the handling of Life Saving Rule violations. Final recommendation – Termination
<u>Key Learning Points:</u>
A valid permit is required before work is executed. If an employee believes that not completing a job in a certain timeframe places the location at risk, they should make a “stop work” intervention. Choosing to execute the job without a proper permit is choosing to violate the life saving rule.

It is about saving lives, and it is working.

Safety is a value, Goal Zero is a mindset